

Public Engagement & Equity Update: Moving forward together as One Minnesota Part 2

Online Application Open for Minnesota's 2023 Industrial Hemp Program

Deadline: December 31 or April 30, 2023

Online applications are now open for anyone wishing to grow or process hemp in Minnesota in 2023. A license from the Minnesota Department of Agriculture (MDA) is required for individuals and businesses. Applications must be submitted by **April 30, 2023**, and a license is good for the 2023 calendar year.

The application can be found on the [MDA website](#). Along with the online form, first-time applicants need to submit fingerprints and pass a criminal background check.

While the deadline to apply or renew is **April 30, 2023**, those actively growing hemp plants indoors past **December 31, 2022**, must renew their license before expiration at the end of the year.

For more information, refer to [here](#)

Jobs in Demand That Don't Require a College Degree

The [Jobs in Demand that Don't Require a College Degree](#) is a great source for career seekers. This page is one of the top visited pages on CareerForceMN.com – there have been 175,000 page views since that page was launched.

Each of the jobs on the list requires a year or less of post-secondary training and a high school diploma or less. Each job listing includes:

- A description with a link to educational requirements and occupation details including a short video
- Wage range information
- A link to current postings for the job in Minnesota
- Links to related success stories and other blog posts

Report Discrimination to Department of Human Rights

The Minnesota Department of Human Rights (MDHR) wants to hear from Minnesotans who experienced or witnessed discrimination or bias. Please complete the to report an incident of discrimination. The information goes directly to an investigator at the MDHR.

People can also call the Discrimination Helpline at 1-833-454-0148. Translation and interpretation services are available.

Winter BOW Classes

The annual Department of Natural Resources' (DNR) [Becoming an Outdoors Women](#) (BOW) workshops include winter trainings in dark house fishing, snowshoeing, archery, ice fishing, wood signs, nature hikes, cross country skiing, building wood duck houses, and more. Learn more about BOW [here](#). You can also [register here](#) for a dog sledding experience in Grand Marais.

Winter is quickly approaching, and DNR has many other opportunities for people in Minnesota to participate in winter activities and enjoy the outdoors. Whether you are new to winter outdoor recreation or if you have been practicing an outdoor winter activity for years, I invite you to check out Minnesota's parks and trails on the [DNR website](#). There are year-round activities for everyone to enjoy